

RANKINGS: MICRO (10 TO 25 EMPLOYEES)

Rank	Company Name	Score	Emp. Count
1	Raster Media LLC	99.44	10
2	BRAINtrust Marketing + Communications	97.82	10
3	Ellsworth Gilman Johnson & Stout, CPAs	97.13	12
4	NetEffect	95.49	13
5	Millenium Staffing Services	95.37	13
6	Bailey Kennedy LLP	93.1	23
7	All Nevada Insurance Inc.	93.06	16
8	Urban Environmental Research LLC	93.01	22
9	LV-PITA Professional Institute of Technology	91.50	18

Rank	Company Name	Score	Emp. Count
10	Capstone Brokerage Inc.	91.25	25
11	The Honest Plumber	91.21	15
12	Thoroughbred Management Inc.	90.89	20
13	Gerety & Associates, CPAs	89.95	18
14	De Joya Griffith & Company LLC	89.48	12
15	Leeds & York LLC	87.49	10
16	The Westmark Group	80.78	12
17	Exp	75.59	17
18	Pugsley, Simpson, Coulter, Architects	75.47	14

3RD PLACE

**ELLSWORTH
GILMAN
JOHNSON &
STOUT
CPAS**

As a shareholder and CPA with full-service Las Vegas accounting firm Ellsworth Gilman Johnson & Stout, Kate Gilman is not a stereotypical stodgy accountant, nor can its employees be typecast as such. "We're definitely not stuffy," Gilman said. "In fact, our office photo is us on a football field, not dressed in suits."

The strategic 2008 result of a merger between Ellsworth & Gilman and Johnson & Stout, the combined company has a family-first policy, according to Gilman.

"We all have families, and we are all younger," she said. "When we are here we have a good time and a great sense of camaraderie, but we want people to be able to go home and spend time with their families. We do try to find out what we can do to make employees' days easier, because from February to April we work 10 hours a day."

The employees at Ellsworth Gilman can count on the office being closed for a few days after tax season, and in the off-season they have the flexibility to schedule medical appointments, attend their kids' functions, or even sneak out a little early on a Friday afternoon just because.

"Our employees do a lot for us, so we like to spread the wealth and do things for them," Gilman said. "Like at Christmas we all went to a dinner and a show. For Thanksgiving we traditionally have given a grocery store gift certificate, and we do chocolates for Valentine's Day. We are a service business, so our greatest asset is our employees."

— Danielle Birkin

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